

SELECT Healthcare Overview

SELECT for Healthcare is a work-personality survey designed to measure characteristics important in most Healthcare jobs.

Through our research with the Healthcare industry, we have identified several key personality characteristics that contribute to job success. SELECT for Healthcare allows you to hire patient contact employees who have a service orientation toward patients, remain composed under pressure, are energetic and productive, and who adapt to change and work cooperatively with other staff members. It will also help you to identify those applicants with low integrity and who are poorly suited for care giver positions.

What Does It Measure? The two central indices are Integrity and Performance. The Performance Index has been validated to predict the traits associated with successful performance on the job. The Integrity Index has been validated to predict the attitudes, personal integrity, and work ethic in relation to being effective on the job.

SELECT to Hire the Best

SELECT for Healthcare has been validated for use with people in

- Admitting Office Personnel
- Allied Health Professionals
- Food Service Aides
- Hospital Business Office Personnel
- Nurses
- Patient Contact Jobs
- Transporters
- Unit Assistants