

# SELECT Convenience Store Overview

**SELECT for Convenience Stores** is a work-personality survey designed to measure characteristics important in most convenience store jobs.

Through our research with the convenience store industry, we have identified several key personality characteristics that contribute to job success. **SELECT for Convenience Stores** allows you to hire associates who will improve sales, increase customer loyalty, enhance customer relations and work reliably. It will also help you to identify those applicants with low integrity and who are poorly suited for convenience store positions.

**What Does It Measure?** The two central indices are Integrity and Performance. The Performance Index has been validated to predict the traits associated with successful performance on the job. The Integrity Index has been validated to predict the attitudes, personal integrity, and work ethic in relation to being effective on the job.

## SELECT to Hire the Best

**SELECT for Convenience Stores** has been validated for use with people in the following convenience store positions:

- Convenience Store Associates
- Clerks
- Gas Station Attendants