

# THE ASSESS COMPETENCY LIBRARY



## Thinking

Visioning **or**  
Innovation

Problem Solving & Analysis **or**  
Decisive Judgment

Championing Change **or**  
Adapting to Change

Courage of Convictions

Business Acumen

Functional Acumen

## Working

Planning And Organizing

Driving For Results **or**  
Delivering Results

Quality Focus **or**  
Continuous Improvement **or**  
Policies, Processes & Procedures

Safety

Customer Focus **or**  
Customer Service

Integrity

Resilience

Continuous Learning

## Relating

Teamwork & Collaboration

Influencing & Persuading **or**  
Persuading to Buy

Managing Others **or**  
Team Leadership

Coaching & Developing Others

Motivating Others

Organizational Savvy **or**  
Relationship Management

Negotiation **or**  
Conflict Management

Interpersonal Communication

Written Communication

Presentation Skills

Meeting Leadership **or**  
Meeting Contribution

Respecting Diversity